

HUDSON FINANCIAL SERVICES

Salary guide

HONG KONG (HKD '000)

Middle & Back Office					
	Analyst	Associate/ Assistant Vice President	Associate Director/ Vice President	Director/ Executive Director	Managing Director
Global Markets - Trade Support	300 - 540	540 - 900	900 - 1,300	1,300 - 2,000	N/A
Corporate Actions/ Settlements	240 - 420	420 - 900	900 - 1,300	1,300 - 1,800	N/A
KYC/Client On-Boarding	300 - 540	540 - 900	900 - 1,300	1,300 - 1,800	N/A
Corporate Banking Operations	190 - 360	360 - 700	700 - 1,200	1,200 - 1,500	1,500+
Fund Operations	240 - 360	360 - 480	480 - 900	900 - 1,500	1,500+
Retail Operations	150 - 240	240 - 420	420 - 650	650 - 800	800+
Project/Change Management	360 - 450	450 - 660	660 - 1,000	1,000 - 1,500	1,500+
Finance & Accounting					
Financial & Regulatory Reporting	360 - 540	540 - 720	720 - 1,200	1,200 - 1,850	N/A
Fund Accounting	300 - 420	420 - 540	540 - 840	840 - 1,300	N/A
Management Reporting	360 - 540	540 - 720	720 - 1,080	1,080 - 1,500	N/A
Product Control & Valuation	360 - 600	600 - 900	900 - 1,300	1,300 - 2,000	2,000+
Treasury	216 - 420	420 - 660	660 - 1,080	1,080 - 1,500	1,500+

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Governance & Risk

	Analyst	Associate/ Assistant Vice President	Associate Director/ Vice President	Director/ Executive Director	Managing Director
Risk					
Operational Risk	150 - 280	280 - 550	550 - 900	900 - 1,400	1,400+
Credit Risk	200 - 320	320 - 660	660 - 1,200	1,200 - 1,800	1,800+
Market Risk	220 - 400	400 - 720	720 - 1,450	1,450 - 2,000	2,000+
Compliance					
General Compliance	240 - 360	360 - 800	800 - 1,500	1,500 - 2,400	2,400+
Investment Compliance	450 - 650	650 - 1,300	1,300 - 1,800	1,800 - 2,500	N/A
Compliance Advisory	480 - 660	660 - 1,200	1,200 - 1,800	1,800 - 2,500	N/A
AML	420 - 540	540 - 800	800 - 1,500	1,500 - 2,000	N/A

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Front Office

	Analyst	Associate/ Assistant Vice President	Associate Director/ Vice President	Director/ Executive Director	Managing Director
Global Markets	480 - 840	840 - 1,080	1,080 - 1,500	1,500 - 2,500	2,500+
IBD Research	360 - 600	600 - 840	840 - 1,500	1,500 - 2,100	2,100+
Product Development (Asset Management)	360 - 480	480 - 600	600 - 1,000	1000+	N/A
Asset Management - Research	360 - 660	660 - 950	950 - 1,500	1,500 - 2,000	2,000+
Asset Management - Institutional Sales	400 - 700	700 - 1,200	1,200 - 1,600	1,600 - 1,800	1,800+
Asset Management - Wholesale Distribution	350 - 660	660 - 950	950 - 1,400	1,400 - 1,800	1,800+
Private Equity	600 - 1,020	1,020 - 1,400	1,400 - 2,000	2,000 - 3,000	3,000+
Corporate Finance, M&A, ECM & DCM	480 - 780	780 - 1,000	1,000 - 1,600	1,600 - 2,200	2,200+
Corporate Banking RM	360 - 500	500 - 800	800 - 1,300	1,300 - 2,000	2,000+
Retail Banking RM	150 - 240	240 - 420	420 - 650	650 - 1,000	1,000+
Wealth Management RM	240 - 300	300 - 540	540 - 800	800 - 1,400	1,400+
Hedge Fund	500 - 700	700 - 1,000	1,000 - 1,350	1,350 - 2,000	2,000+

Hong Kong

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Hudson Financial Services

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